



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, April 13th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

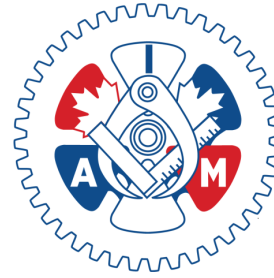
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Vice President	Dean O'Reilly
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Chad Gilmour
Conductor-Sentinel	Jason Gemmell
Trustee	Peter Flick
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IAM Union News

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**IAM UNION
NEWS**

WWW.IAMAW905.CA MAR - 2026

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

**Celebrating the Retirements of Janice Weyrich and
Joseph Shannon**

The IAM Union proudly recognizes the retirements of two dedicated aerospace machinists who concluded their careers in February after decades of loyal service at **Safran Landing Systems. Sister Janice Weyrich, with 31 years of service, and Brother Joseph Shannon, with 33 years of service,** represent the skill, commitment, and union pride that define IAM members across our industry.

Below is a picture of our Union President Aaron Moreau (Left) congratulating Joseph Shannon (right) on his final Day. Sorry we didn't get a picture of Janice.



IAM UNION AND AIR CANADA BEGIN CONTRACT NEGOTIATIONS

On February 25, 2026, the IAM Union launched a new round of contract negotiations with Air Canada, marking the first talks since the conclusion of a 10-year agreement. Union leadership from across Canada and the United States met with Air Canada representatives to set the framework for bargaining, emphasizing preparation, unity, and efficiency. International President Brian Bryant and Canadian General Vice-President David Chartrand highlighted members' long-standing contributions and sacrifices, stressing that the new contract must fairly recognize their role in the airline's success. Both sides agreed on structured bargaining dates, the use of subject-matter experts, and a shared commitment to maintaining momentum toward a fair and timely agreement.



Scan the QR Code to read the full article at IAMAW.CA

SUDOKU!



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HAVE A GAME OR PUZZLE YOU WOULD LIKE TO SEE IN THE NEWSLETTER? SEND YOUR SUGGESTIONS OR REQUESTS TO, IAM.KEVIN.GALLANT@GMAIL.COM

**CONGRATULATIONS TO THOSE CELEBRATING
YEARS OF SERVICE IN LOCAL 905
DURING THE MONTH OF MARCH**

45 Years John Grylicki	5 Years Caleb Casselman
39 Years Ken Cousineau	5 Years Keven Palko
31 Years John Hudson	4 Years Maddison Ann Brethour-Tracy
31 Years David Hampson	4 Years Rebecca Carpenter
30 Years Allen Lien Chiu	4 Years Dwayne Fredericks
29 Years Barbara Joyce	4 Years Agata Nagadowska
28 Years Gerry Kyle	4 Years Trevor Richtler
25 Years Bissoondial Ramoutar	4 Years Paul Shiwram
25 Years Guangcai Gary You	4 Years Stephen Lake
19 Years Matthew Mitchell	4 Years Chris Vincent
19 Years Jason Shaw	3 Years Gordon Morrison
18 Years Gord Pearson	2 Years Xander Doucette
18 Years Michael Wynne	2 Years Harshini Nandakumar
12 Years Steven Nunes	1 Year Reinant Bautista
9 Years Randy Hewie	1 Year David Santos
8 Years Timothy-Jake Doran	1 Year Andrew Boire
8 Years Michael Kielly	1 Year Mackenzie Drysdale
8 Years Adrian Asgarali	1 Year Michael Lafrance

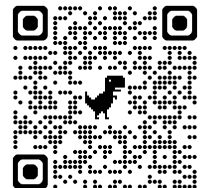


**SUPREME COURT RULING REINFORCES
NEED FOR FAIR TRADE POLICIES**

Toronto/ Washington Feb.20, 2026 – The IAM Union is responding to the Supreme Court’s recent decision striking down President Trump’s sweeping tariffs, emphasizing the impact on workers on both sides of the border. David Chartrand, Canadian General Vice-President of the IAM Union, stated: *“Workers are not responsible for these arbitrary tariff decisions, yet they are the ones paying the price. The Supreme Court ruling underscores the importance of predictable and fair trade policies, which are essential to protecting jobs and ensuring stability in industries such as aerospace and manufacturing. Canadian workers and businesses need certainty to plan for the future, and measures like these tariffs disrupt that stability.”*

Brian Bryant, International President of the IAM Union, added: *“Arbitrary, snap tariff decisions—especially those targeting close allies like Canada—create uncertainty that endangers jobs in highly interdependent industries such as aerospace and manufacturing, raises prices for consumers, and makes it harder for businesses and workers to plan for the future. That instability also complicates collective bargaining, where predictability is essential to securing strong contracts and long-term job security. The Supreme Court decision reinforces the U.S. Constitution’s clear assignment of authority to Congress to impose tariffs on foreign imports. Trade policy must be grounded in that framework and carried out with care. Trade policy should strengthen manufacturing and workers—not create unnecessary economic chaos.”*

Scan the QR code to read the full article at [IAMAW.CA](https://www.iamaw.ca)



MAR - 2026

BOEING DEFENSE WORKERS RATIFY NEW CONTRACT TO END 3-MONTH STRIKE IN THE MIDWEST**(APNEWS.COM) Nov 13, 2025,**

After more than three months on the picket line, 3,200 Boeing machinists in the Midwest have voted to approve a new five-year contract, officially ending their strike and sending members back to work. The agreement follows the rejection of four earlier company offers and represents a significant victory for the workers involved.

The newly ratified contract includes a 24% wage increase over the life of the agreement and a \$6,000 signing bonus. Union leaders credited the outcome to member solidarity and persistence, emphasizing pride in what workers achieved together and readiness to return to building advanced military aircraft.

Machinists are set to return to work at Boeing facilities in St. Louis and St. Charles, Missouri, and Mascoutah, Illinois, where they assemble fighter jets, weapons systems, and the U.S. Navy's first carrier-based unmanned aircraft. Boeing also acknowledged the agreement, stating it looks forward to bringing its full workforce back together.

Negotiations were marked by sharp disagreements over pay, retirement benefits, and overtime rules, with workers repeatedly turning down proposals they felt did not meet their needs. At one point, the union took the unusual step of drafting and approving its own contract proposal before submitting it to the company, underscoring members' determination to secure a fair deal.

While smaller than last year's strike by Boeing's commercial aircraft workers, this job action still placed pressure on the company's Defense, Space & Security division, which accounts for more than a third of Boeing's revenue. In the end, the settlement demonstrates the power of collective action and the impact of standing firm at the bargaining table.



Scan the QR Code to read the full article at APNEWS.COM

MAR - 2026

**Forged in Steel, Lifted by Wings: How Machinists Became Aerospace's Quiet Powerhouse**

Long before the word aerospace existed, the workers who would one day build jetliners and spacecraft were already organizing. In 1888, a small group of railroad machinists met in the heat of an Atlanta locomotive pit and formed what would become the International Association of Machinists and Aerospace Workers (IAM). Their tools were simple—calipers, squares, and flywheels—but their vision was anything but. They believed skilled workers deserved dignity, fair wages, and a voice strong enough to be heard over the roar of industry.

By 1890, the union had crossed into Canada, chartering its first Canadian local in Stratford, Ontario. That moment quietly planted the seeds of what would become one of the most influential labour forces in North American manufacturing.

When the age of flight arrived, machinists were already there—building engines, shaping metal, and mastering the precision work early aircraft demanded. As aviation grew from barnstormers to bombers to commercial fleets, IAM members followed every technological leap. By the mid-20th century, the union had become a backbone of the aerospace industry, representing workers at Boeing, Lockheed, McDonnell Douglas, and later the airlines that flew their creations.

What makes this history remarkable is not just the scale of the union's growth, but its adaptability. IAM members transitioned from steam locomotives to piston engines, from piston engines to jets, and from jets to spacecraft—without ever losing sight of the core principles forged in that locomotive pit: solidarity, skill, and the belief that workers deserve a fair share of the wealth they create.

Today, aerospace remains one of the most technologically advanced industries on Earth, yet its foundation is still human hands, human skill, and human solidarity. The tools have changed. The mission hasn't.

CANADA POST WORKERS WILL BEGIN VOTING ON TENTATIVE AGREEMENTS IN APRIL**(GLOBALNEWS.CA) Feb 23, 2026,**

Unionized postal workers across Canada are heading into a pivotal spring as the Canadian Union of Postal Workers (CUPW) conducts ratification voting on two major tentative agreements covering Urban Postal Operations and Rural & Suburban Mail Carriers. Voting runs from April 20 to May 30, 2026, marking one of the most consequential labour decisions for postal workers in years.

The tentative agreements—reached after months of tense negotiations—include a 6.5% wage increase in the first year, followed by 3% in the second year, with inflation-indexed adjustments for the remaining three years. The deals also introduce improvements to extended health benefits, new protections for weekend parcel delivery, and commitments to address chronic understaffing. CUPW's National Executive Board is recommending acceptance, calling the agreements "a solid step forward in a challenging financial climate."

At the same time, CUPW is holding a strike vote in parallel with ratification. This dual-track approach ensures the union maintains bargaining leverage if members reject the deal. Canada Post continues to face financial strain, prompting federal loans and operational changes—including reduced letter delivery standards and expanded community mailboxes—which have shaped the current agreements.

CUPW has also released full draft collective agreements for members to review and is preparing for its 2026 Union Education Program, a four-week training initiative aimed at strengthening leadership and organizing capacity across the country.

For Ontario workers, this moment reflects a broader trend: unions are navigating tough employer finances while pushing for fair wages, job security, and modernized working conditions. The outcome of CUPW's vote will set an important tone for public-sector and federally regulated bargaining throughout 2026.



Scan the QR Code to read the full article at GLOBALNEWS.CA

BOEING SECURES TENTATIVE LABOR DEAL WITH FORMER SPIRIT AEROSYSTEMS WORKERS**(CNBC.COM) Jan 15, 2026,**

A union representing about 1,600 white-collar workers at fuselage supplier Spirit AeroSystems said on Thursday that it has reached a tentative agreement with Boeing on a new collective bargaining contract.

The negotiation team for the Society of Professional Engineering Employees in Aerospace's (SPEEA) non-engineering unit in Wichita, Kansas, unanimously recommended that members approve Boeing's proposal.

Boeing completed its \$4.7 billion takeover of Spirit AeroSystems on Dec. 8, and contract talks started after the deal closed due to labor law restrictions.

The planemaker's offer "gives us better medical benefits, better dental benefits, more vacation time and a decent set of salary pools for raises," said James Hatfield, who chaired the union's negotiation team.

Boeing's proposal included a 20% increase to wage pools over around five years, a 50% annual increase in promotional funds, a \$6,000 ratification bonus, and a 10% 401(k) match starting in 2027, according to the SPEEA.

"We're pleased the union's bargaining committee has fully endorsed our Best and Final Offer that would give our teammates higher wages, better benefits and more time off. We encourage our employees to vote 'yes'," a Boeing spokesperson said.

Union members have until 5 pm on January 30 to review the offer and vote on the proposal, according to the union. The current six-year contract is due to expire on Jan. 31, 2026.

Talks between Boeing and SPEEA were paused till Jan. 5, with negotiators criticizing Boeing for being unprepared for talks.

Scan the QR Code to read the full article at CNBC.COM



AEROSPACE GROWTH IN 2026 PUTS SKILLED WORKERS AT THE CENTER

The aerospace industry enters 2026 with strong momentum, and Deloitte's latest Aerospace & Defense Outlook makes one thing clear: demand is rising across every major sector, and skilled workers are the foundation holding that growth together. Global passenger traffic is projected to reach 5.2 billion travellers this year, pushing airlines to expand fleets and driving aircraft production backlogs well into the 2030s. Manufacturers are under pressure to increase output, but they can't do it without a stable, experienced workforce—giving union members meaningful leverage as bargaining cycles continue.

Deloitte also highlights a major shift toward digital manufacturing. AI-assisted production tools, digital twins, and predictive maintenance systems are becoming standard across aerospace facilities. While companies promote these technologies as efficiency boosters, they also reshape job requirements and training needs. For unions, the priority is ensuring that digital transformation strengthens—not sidelines—skilled trades. That means negotiating paid training, protecting job classifications, and making sure new tools support workers rather than replace them.

On the defense side, rising global tensions and modernization programs are driving steady investment in aircraft, engines, and space systems. This creates long-term stability for thousands of aerospace jobs and opens opportunities for apprenticeships and skill development across multiple programs.

Taken together, the 2026 outlook sends a clear message: the industry is growing, but it cannot grow without the people who build, maintain, and support every aircraft and system. As demand rises and technology evolves, the value of skilled aerospace labour has never been more visible—or more essential.

For IAM members, this is a moment to assert that value at the bargaining table and on the shop floor.



**Scan the QR Code to read the full article at
DELOITTE.COM**

ONTARIO'S 2026 LABOUR REFORMS RESHAPE THE LANDSCAPE FOR SKILLED WORKERS

Ontario entered 2026 with some of the most significant labour reforms in over a decade, changes that directly affect skilled trades, technical workers, and unionized workplaces across the province. These updates—many of them now in force—aim to modernize hiring practices, strengthen worker protections, and address long-standing barriers in the labour market.

One of the most impactful changes is the new "As of Right" labour mobility system, which took effect January 1. Under this model, certified professionals from other Canadian provinces can begin working in Ontario within 10 business days of credential verification. This applies to more than 300 regulated occupations, including electricians, engineers, and other trades essential to aerospace manufacturing and maintenance. For union members, this shift supports a more flexible labour pool, reduces bottlenecks in high-demand sectors, and reinforces interprovincial solidarity among skilled workers.

Ontario also introduced new job posting transparency rules in 2026. Employers with more than 25 employees must now include a clear salary range in public job ads, disclose whether AI tools are used in screening applicants, and follow up with candidates within 45 days of their final interview. These measures help level the playing field for workers by reducing wage secrecy, limiting algorithmic bias, and improving accountability in hiring.

Additional reforms under the Working for Workers legislative package continue to move forward, including restrictions on requiring "Canadian experience" in job postings and expanded pay-range requirements.

Together, these 2026 changes signal a shift toward greater fairness, mobility, and transparency in

Ontario's labour market—developments that strengthen the position of skilled workers and unions across the province.



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at NEWS.ONTARIO.CA**