



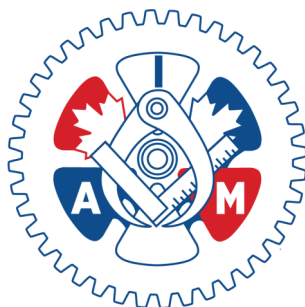
ATTEND YOUR LOCAL 905 UNION MEETING

Monday, May 11th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Aaron Moreau
Vice President	Dean O'Reilly
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Chad Gilmour
Conductor-Sentinel	Jason Gemmell
Trustee	Peter Flick Russell Genereux
Committeeperson	Shane Kingston
Chief Stewards	Jesse Howard Robert McEwen Alphonso Pineda Kimberly McArthur
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Kyle Dodd Bradley Doucet Taylor Whalen Robert Robinson
Auditor	Kris Socha
Communicator	Kevin Gallant
Educator	Open



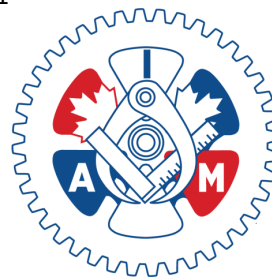
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P.O. Box 14567
75 Bayly St. W.
Ajax, On.
L1S 7K7

T-905 683-4677
F-905 683-4677

Newsletter Contacts:
Kevin Gallant
iam.kevin.gallant@gmail.com



IAM UNION NEWS

WWW.IAMAW905.CA APR - 2026

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

REMINDER THAT YOU CAN LOGIN TO CHECK THE STATUS OF YOUR PENSION

On our Local 905 website
IAMAW905.CA a tab has been created
for the IAM Pension. There you can
follow a link that will take you to the
IAMLMPF.CA website where you can
follow instructions to login and view
your pension status.

If you have any questions feel free to
reach out to myself
Kevin Gallant
iam.kevingallant@gmail.com

Or call
I.A.M. Labour-Management Pension
Fund (Canada)

Toll-free/Gratuit: +1.888.354.5444

CANADA SELECTS L3-HARRIS FOR THE MAINTENANCE OF ITS NEW MULTI-ROLE TANKER TRANSPORT AIRCRAFT

(IAMAW.CA) March 2026,

Approximately 100 workers at the L3-Harris unit of Local 712 of the IAM Union will soon be responsible for overhauling and maintaining the Royal Canadian Air Force's (RCAF) nine CC-330 Husky aircraft.

This morning, L3Harris announced the news at its Mirabel plant. In attendance were representatives from the IAM Union, as well as federal ministers Mélanie Joly (Industry) and Joël Lightbound (Public Services and Procurement). Also present was the Member of Parliament for Mirabel, Jean-Denis Garon (Bloc Québécois).

"This announcement confirms the expertise and knowledge of L3Harris employees in Mirabel," said Stéphane Desmarais, grievance president of L3Harris unit. "This new contract is therefore excellent news for the future of the company's operations in Quebec."

The CC-330 Husky is a modified version of the A330-200 Airbus. In 2021, Canada ordered nine of these aircraft for \$3 billion.

Of the nine CC-330 Huskies, eight will be configured for in-flight refueling. These aircraft are compatible with military aircraft such as the F-18, F-35A, C-17, and P-8A.

The new aircraft will replace the CC-150 Polaris, which is currently used for in-flight refueling, transporting military personnel and cargo, conducting medical evacuations, and transporting federal government officials on strategic missions. With a transport capacity of up to 300 soldiers. The first MRTT is scheduled to be delivered in 2027.

Recognized Expertise in Military Aircraft Maintenance

Since 1986, the Royal Canadian Air Force (RCAF) has carried out the in-service maintenance of its CF-18s at the L3Harris MAS Inc. facility in Mirabel. Maintenance on Canada's F-35s is also scheduled to take place at the L3Harris facility in Mirabel. However, the F-35s will not require major maintenance until 2031.



Scan QR Code to read full article at IAMAW.CA

SUDOKU!



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HAVE A GAME OR PUZZLE YOU WOULD LIKE TOO SEE IN THE NEWSLETTER? SEND YOUR SUGGESTIONS OR REQUESTS TO, IAM.KEVIN.GALLANT@GMAIL.COM

**CONGRATULATIONS TO THOSE CELEBRATING
YEARS OF SERVICE IN LOCAL 905
DURING THE MONTH OF APRIL**

38 Years Merle Zettler	4 Years Jacob Ricci
37 Years Mark Anderson	4 Years Matthew Tansingco
31 Years Allen Murdoch	4 Years Brian Boyd
25 Years Wilfredo Deguzman	4 Years Patrick Wong
22 Years John Cheap	4 Years Prakash Mistry
18 Years Alan Brown	4 Years Dan Richtler
14 Years Matt Cracknell	4 Years Neeraj Saini
14 Years Steven McGrath	4 Years Robert Robinson
12 Years Kelly Barlow	4 Years Connor Morrison
12 Years Aaron Moreau	4 Years Brady Murdoch
12 Years Michael Cutler	4 Years Marcus Topper
12 Years Cynthia Smith	3 Years Nicholas Robinson
8 Years Matthew Ali	3 Years Sergiy Bondar
8 Years Scott Cromie	2 Years Ethan St Pierre
8 Years Ali Yaghtin	1 Year John Perez
7 Years Jose Bolam	1 Year Dalton Howard
7 Years Andrew Cosgrove	



**BIG WINS FOR PARAMED CLINICS
WORKERS IN NEW CONTRACT**

(IAMAW.CA) March 2026,

Members at ParaMed Clinics have successfully secured a new three-year collective agreement that delivers important improvements in wages, premiums, and overall quality of work life.

The agreement includes a 2% wage increase in each year of the contract, providing steady and predictable growth. In addition, members will receive a lump sum payment of \$750 for full-time employees and \$500 for part-time employees, recognizing their continued dedication and contributions.

Several key premium increases were also achieved. The evening premium will rise by \$0.50, the weekend premium by \$1.00, and the consultation premium by \$2.00, ensuring fairer compensation for work performed during demanding shifts and specialized duties. New hires will also benefit from improved conditions, with the introduction of an additional one-hour pay premium per day, strengthening recruitment and retention efforts across the workforce.

The agreement brings meaningful enhancements to employee well-being and work-life balance. Workers will now have increased bereavement leave, with expanded eligibility to include additional family members under the bereavement language. Furthermore, all employees, both full-time and part-time, will receive one additional paid health and wellness day, supporting mental and physical health.

Vacation entitlements have also been improved, with an additional week of vacation added, allowing members more time to rest and recharge.

Importantly, the agreement reflects evolving family needs, with adoption leave now formally recognized under protected leaves, ensuring inclusive support for all types of families.

Overall, this agreement represents a strong step forward for ParaMed Clinics workers, addressing both financial and quality-of-life priorities while reinforcing respect and fairness in the workplace.

**Scan QR Code to read full article at
IAMAW.CA**



NO WORKER LEFT BEHIND: WSIB COVERAGE

(NEWSWIRE.CA) April 2026,

SEIU Healthcare applauds today's announcement by Ontario's Minister of Labour, Immigration, Training and Skills Development, David Piccini, introducing new legislation that would extend mandatory WSIB insurance coverage to all residential care and group home workers, finally bringing them in line with hospital and nursing home staff.

SEIU Healthcare, which represents more than 75,000 frontline workers in Ontario, has played a central role in shaping this outcome through more than a decade of advocacy. This includes lobbying efforts, private member bills, presentations to the WSIB operational review panel, and a recent roundtable with Minister Piccini where care workers shared firsthand stories of the urgent need for expanded coverage.

This legislation represents a major step forward in ensuring care workers are treated fairly, protected on the job, and able to provide the highest-quality care to some of Ontario's most vulnerable residents.

Statement from SEIU Healthcare President Tyler Downey:

"A decades-long fight to bring security and fairness to care workers has been won, and I'm proud of our union's role at the forefront of that fight. Expanding WSIB to workers in group homes and retirement homes is more than a policy change. It recognizes the dignity of care work and the value of those who do it. Access to WSIB means more economic security for workers, fewer barriers from private insurance, and the ability to focus on healing, not on paying bills. We applaud the Ontario government for listening to workers and taking action, and we look forward to seeing this legislation pass into law as quickly as possible."



SEIU Healthcare is a union proudly representing more than 75,000 frontline healthcare workers across Ontario.

Scan the QR Code to read more about the changes at [IAMA.WA](https://www.iama.ca)



Canada boasts a rich aerospace history, anchored by the first powered flight in the British Empire in 1909 and the development of the iconic Avro Arrow in the 1950s. Key milestones include pioneering bush flying, contributing significantly to WWII air training, building the Black Brant rockets, and providing the Canadarm for space exploration.

1909 - The Silver Dart: J.A.D. McCurdy flew the Silver Dart over Baddeck Bay, Nova Scotia, marking the first controlled, powered flight in Canada and the British Empire.

"The Aerodrome of Democracy": During World War II, Canada's British Commonwealth Air Training Plan trained over 130,000 personnel, crucial to the Allied effort.

The Avro Arrow (1950s): The CF-105 Arrow was an advanced interceptor aircraft ahead of its time, designed by A.V. Roe Canada. Its abrupt cancellation in 1959 remains one of Canada's most debated historical events.

Bush Flying Tradition: Canada pioneered the use of aircraft to develop remote areas in the 1920s and 30s, using planes equipped with floats or skis to access the north.

Space Milestones: In 1959, the Black Brant 1 sounding rocket was launched, launching Canada into space technology. Later, Canada developed the famous Canadarm, used on NASA space shuttles.

Iconic Aircraft: Canada designed and built specialized planes like the De Havilland Canada DHC-6 Twin Otter, renowned for its short takeoff and landing (STOL) capability on skis or floats.

Bomarc Missile Crisis: In the early 1960s, Canada deployed nuclear-capable Bomarc missiles, causing major political conflict over Cold War defense strategies.

Major collections detailing these stories can be found at the Canada Aviation and Space Museum in Ottawa and the Canadian Bushplane Heritage Centre in Sault Ste. Marie.

**UNIFOR MARKS ONE YEAR OF TARIFFS
WITH CALL TO "SELL HERE. BUILD HERE."****(UNIFOR.ORG) April 2026,**

One year after U.S. tariffs on Canadian-made vehicles and other key industries came into effect, Unifor is renewing its call for strong action to protect Canadian jobs. The union says workers in auto, steel, aluminum, forestry, energy, and other trade-exposed sectors have faced layoffs, plant shutdowns, and prolonged uncertainty as tariffs continue to damage Canada's industrial base.

Unifor is urging governments and corporations to adopt a simple but firm principle: companies that profit from selling in Canada must also invest and build here. The union points to recent plant idlings, delayed investments, and offshoring as evidence that stronger rules and penalties are needed.

Through public campaigns, including billboards and social media, Unifor is pressing for a national industrial strategy that strengthens Buy Canadian policies, holds companies accountable, prevents job offshoring, and provides greater support for affected workers. The union says defending domestic manufacturing is essential to protecting communities and securing Canada's long-term economic future.



Scan the QR Code to read the full article at [UNIFOR.ORG](https://unifor.org)

**FABRENE WORKERS RATIFY NEW
COLLECTIVE AGREEMENT
WITH KEY GAINS****(IAMAW.CA) March 2026,**

Members at Fabrene, a Magnera company, represented by IAM Local 2922 in North Bay, have ratified a new collective agreement following a recent round of negotiations.

The bargaining unit opted for a two-year agreement, allowing for a shorter-term approach as they look ahead to returning to the table in the near future.

The negotiating committee: John Lagassie, Riley Hall, Chris DeMarchi, Paul Marker, and Mark Larente, worked diligently to deliver on the priorities set by the membership. Their efforts resulted in several important improvements for the group.

The agreement includes solid wage increases in both the first and second years, along with the official recognition of Family Day. It also introduces strengthened language to support members during disciplinary and harassment investigations, reinforcing workplace protections.

In addition, shift workers will benefit from improved vacation payout provisions. A new job classification has also been introduced, an initiative long advocated for by the committee and local executive, which creates a full-time day position within the plant's 24/7 operations.

Members showed strong support for the agreement and the committee's approach, expressing confidence in the progress achieved and optimism about future negotiations.

This agreement reflects the commitment of the negotiating committee and the strength of the membership in securing meaningful gains and continuing to build toward future improvements.

Scan the QR Code to read this article at [IAMAW.CA](https://iamaw.ca)



CPC PUMPS MEMBERS RATIFY NEW THREE-YEAR AGREEMENT

(IAMAW.CA) March 2026,

On March 25, members of CPC Pumps voted to ratify a new three-year collective agreement, marking a strong step forward in improving working conditions and long-term security for the membership.

The newly ratified agreement delivers meaningful gains, including enhanced pension matching, reinforcing members' financial stability and future planning. A new wage grid has also been introduced, creating a clear structure for progression-based increases, alongside general wage increases of no less than 3% throughout the term of the agreement.

In addition to these economic improvements, several important language enhancements were negotiated. These include:

- Paid hours now counting toward the calculation of overtime
- New restrictions on the use of temporary workers
- A one-week vacation carryover provision

Together, these changes reflect the priorities and voices of CPC Pumps members, while strengthening protections and fairness in the workplace.

This agreement is the result of the dedication and hard work of the bargaining committee and union representatives. Pictured are members of the bargaining committee alongside Union stewards Anthony Page and Joey Cortez, whose commitment played a key role in achieving this outcome.



**Scan the QR Code to view this article
at IAMAW.CA**

UNIONS CALL FOR STRONGER INDUSTRIAL STRATEGY AS TARIFFS HIT CANADIAN WORKERS

(NEWSWIRE.CA) April 2026,

Canada's largest private-sector unions, Unifor and the United Steelworkers, are warning that ongoing U.S. tariffs are causing serious harm to Canadian manufacturing and workers. Steel mills, auto plants, forestry operations, and aluminum facilities have slowed or shut down, leaving thousands of skilled workers unemployed and entire communities under strain.

With a formal review of the Canada-U.S.-Mexico Agreement (CUSMA) approaching and new U.S. tariffs expected in 2026, the unions argue that Canada is at a critical crossroads. They caution that the country is becoming increasingly reliant on exporting raw resources instead of producing value-added manufactured goods—making Canada's economic sovereignty more vulnerable.

The unions are calling on governments to act decisively by adopting a modern industrial strategy that aligns trade policy, procurement, investment, and climate goals. Key recommendations include strengthening domestic manufacturing in strategic sectors such as steel, autos, aerospace, energy, and forestry; using public purchasing power to prioritize Canadian-made goods; and requiring more value-added processing of Canada's natural resources.

They also stress the need to diversify export markets and enforce trade rules fairly, including addressing unfair trade practices by China. Finally, the unions emphasize that workers and unions must have a seat at the table as CUSMA negotiations and industrial plans move forward.

The message is clear: the decisions made in the coming year will determine whether Canada remains a country that builds and innovates—or one that gradually loses its industrial backbone.

**Scan the QR Code to read the full article at
NEWSWIRE.CA**

