



ATTEND YOUR LOCAL 905 UNION MEETING

Monday, Sept 14th, 4:15 PM

At the Ajax Legion Hall * 111 Hunt St. Ajax, ON

LOCAL 905 EXECUTIVE

President	Aaron Moreau
Vice President	Dean O'Reilly
Recording Secretary	Gerry Kyle
Secretary-Treasurer	Chad Gilmour
Conductor-Sentinel	Jason Gemmell
Trustee	Peter Flick Russell Genereux Blagoja Naumovski
Committeeperson	Shane Kingston
Chief Stewards	Jesse Howard Robert McEwen Alphonso Pineda Kimberly McArthur
Stewards	Jesse Wilson Marty DaSilva Jose Bolam Kyle Dodd Sharon Hemelryk Taylor Whalen Robert Robinson
Auditor	Kris Socha
Communicator	Kevin Gallant



IAM Union News

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Local 905

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IAM UNION NEWS

WWW.IAMAW905.CA AUG - 2026

**JUSTICE ON THE JOB,
SECURITY FOR THE FAMILY, AND
SERVICE TO THE COMMUNITY**

PROTECT 165 MANUFACTURING JOBS AT WOODWARD CANADA!

Woodward Canada's decision to close its Fisher Drive manufacturing facility in Peterborough, Ontario, and relocate operations to Poland by August 2027 will result in the loss of 165 skilled manufacturing jobs, including the jobs of 40 IAM Union members, and weaken Canada's aerospace manufacturing capacity.

The facility produces specialized Electro-Mechanical systems for Aviation, relying on the expertise and dedication of Canadian workers who have helped build a strong operation over many years.

This campaign calls on Canadian political leaders to step up, protect good manufacturing jobs, support workers and their families, and take action to ensure critical aerospace production and skilled expertise remain in Canada.

Woodward was formally Safran Electronics and they are also a member of Local 905. They are our Bothers and Sisters. We urge our members to send a letter. It's as easy as entering your information and clicking a couple submit buttons.

Your voice matters.

Send a letter urging Canada's leaders to help save 165 Canadian jobs by scanning the QR code or visiting our Local 905 website.



AUG - 2026

IAM CANADA

NEW WEBSITE!

Your new home for news, updates and resources.



All current information, announcements and releases will be posted on our **new website**.



The previous IAMAW Canada website will remain online for reference but **will no longer be updated**.



VISIT OUR NEW WEBSITE

iamunion.ca

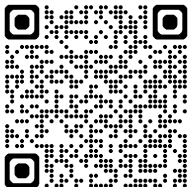
BOOKMARK IT to stay connected with national IAM news and member resources.



THE IAM LOOKS FORWARD TO WELCOMING YOU TO OUR IMPROVED ONLINE HOME.

The IAM in Canada has officially launched its **new national website**, giving members a modern, streamlined home for all news, updates, and resources. From now on, **all current information, announcements, and releases will be posted on the new site.**

The IAM looks forward to welcoming everyone to this improved online home.



Scan the QR Code to visit the new IAM UNION Website

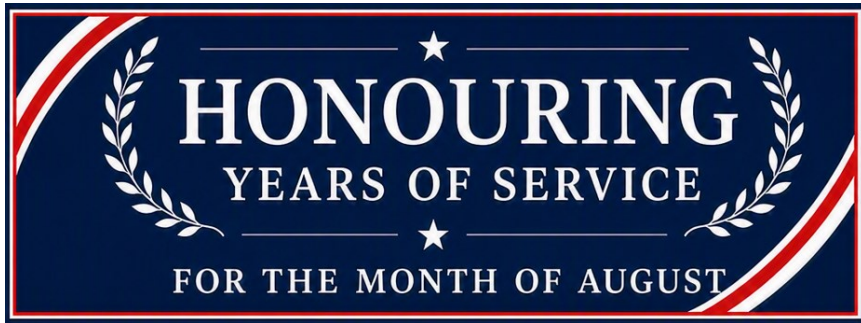
AUG - 2026

SUDOKU!



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**HAVE A GAME OR PUZZLE YOU
WOULD LIKE TOO SEE IN THE
NEWSLETTER?
SEND YOUR SUGGESTIONS
OR REQUESTS TO,
IAM.KEVIN.GALLANT@GMAIL.COM**



34 Years Brian Hiscock
 34 Years Derrick Bradbury
 34 Years Paul Brooks
 34 Years Zaldy Valle
 31 Years Kunasaga Veeramuthu
 30 Years Thomas Doran
 26 Years Kem Dass
 25 Years Incheol Kim
 25 Years Doug Deshevy
 21 Years Zhongwen (Steven) Liu
 19 Years Stephen Boone
 18 Years Michael McNaught
 18 Years Scott Brown
 15 Years Kevin Kilburn
 14 Years David Buchanan

13 Years Mike Baumann
 12 Years Mahendra Samaru
 10 Years Kevin Engelsman
 9 Years Justin Ciancone
 8 Years Matthew Allison
 4 Years Steve Munson
 4 Years Prabakaran Balasubramaniam
 4 Years Marvin Banda
 4 Years Mark Debono
 4 Years Gennady Gershfeld
 4 Years Steven Bonnar
 3 Years Joel D'Coutho
 2 Years Emma Henderson
 2 Years Chris Hines
 2 Years Hunter Wilkinson



A WORD FROM OUR LOCAL 905 PRESIDENT

Global Framework Monitoring Committee June 2026

I recently had the opportunity to be a part of The Safran GFA monitoring committee and represent Local 905 at the latest Safran Global Framework Agreement meeting.

The GFA is an agreement between Safran and international trade unions that focuses on workers rights and making sure they're treated fairly and with respect, no matter what Safran location they work across the world. It covers topics such as workplace health and safety, human rights, training and the right for workers to organize.

One of the things that stood out to me while listening to representatives from different countries was even though every site has its own challenges, many of the issues are the same. It was interesting to share ideas that could improve our own workplace.

While the GFA doesn't replace our collective agreement, it adds another layer of protection and gives us another avenue to raise concerns and hold the company accountable to the commitments they have made.

It was a great experience and I'm looking forward to bringing back what I've learned and continuing to make sure our members' voices are heard.

In solidarity,

Aaron Moreau

Local 905

USW, IAM URGE USTR TO RECONSIDER CANADA TRADE POLICY

Unions Unite to Defend Canadian Manufacturing and Aerospace Jobs

The **International Association of Machinists (IAM)** and the **United Steelworkers (USW)** have jointly called on the **U.S. Trade Representative (USTR)** to **rethink its approach to Canadian trade policy**, warning that current positions could harm workers and industries on both sides of the border.

In a formal submission, the two unions emphasized that **Canada's manufacturing and aerospace sectors are deeply integrated with U.S. supply chains**, and that punitive or protectionist measures risk destabilizing thousands of union jobs. They urged the USTR to adopt a **balanced, cooperative framework** that recognizes shared interests in fair wages, sustainable production, and strong labour standards.

IAM Canada highlighted that the union's members — from aircraft maintenance technicians to precision machinists — depend on stable cross-border trade to keep Canada's aerospace industry competitive. The statement reinforces the IAM's long-standing commitment to **solidarity across borders**, ensuring that trade policy supports workers rather than undermines them.

This joint effort between IAM and USW reflects a growing movement among North American unions to **push back against unfair trade practices and champion industrial policies that protect good union jobs.**



Scan the QR Code to read more at
IAMUNION.CA



THEN AND NOW

From Propellers to Jet Engines: The IAM's Aerospace Legacy

A Proud History That Continues to Take Flight
Since its founding in **1888**, the International Association of Machinists has been at the heart of North America's industrial progress — from the age of steam locomotives to the dawn of aerospace innovation. During **World War II**, IAM members built aircraft that powered the Allied effort, establishing Canada's reputation for precision manufacturing. In the **jet-age decades that followed**, IAM locals represented workers at **de Havilland, Boeing, and Pratt & Whitney**, helping shape the standards of safety, training, and craftsmanship that define aviation today.

That legacy lives on. This year, **IAM Canada welcomed 19 new members at Jazz Aviation**, strengthening representation in aircraft maintenance and planning. Their addition reminds us that the union's aerospace story is still being written — by skilled hands, proud members, and a shared commitment to keeping Canada's skies safe and strong.



IAM UNION WELCOMES 19 NEW MEMBERS AT JAZZ AVIATION

IAM Union is proud to announce another organizing success in the aviation sector. The Canada Industrial Relations Board (CIRB) has officially certified a new bargaining unit at Jazz Aviation.

The newly certified bargaining unit includes Aircraft on Ground (AOG) Coordinators and Maintenance Planners, bringing 19 new members into the IAM Union family.

This successful organizing campaign is proof to the power of solidarity and the commitment of workers who chose to stand together for a stronger voice in their workplace.

"I want to sincerely thank everyone who contributed to making this organizing drive a success. A special thank you goes to my mentee, Stephanie Swikehardt, for her dedication and leadership throughout this process, as well as the internal coordinators who worked alongside us to make this certification possible. Most importantly, thank you to the 19 new members at Jazz Aviation for putting their trust in IAM Union. We are proud to welcome you and look forward to standing with you every step of the way." said IAM General Chairperson Chris Lipsit.

Congratulations to our 19 newest members at Jazz Aviation. We are proud to welcome you to the IAM Union and look forward to working together to protect your rights, strengthen your workplace, and build a better future for all.

IAM MEMBERS RATIFY A NEW COLLECTIVE AGREEMENT WITH AIR CANADA

A Contract That Sets a New Standard for Aviation Workers Across Canada
IAM members in Air Canada's **Technical Maintenance and Operational Support (TMOS)** bargaining unit have overwhelmingly ratified a **new four-year collective agreement**, establishing one of the strongest aviation contracts in Canada. The agreement covers a wide range of classifications — including Ramp, Cargo, GSE Mechanics, Central Load Planning, Aircraft Grooming, Customer Service, and Aircraft Maintenance Engineers — reflecting the diverse and highly skilled workforce that keeps Air Canada running safely and reliably.

IAM Canadian General Vice-President **David Chartrand** called the deal *"a tremendous victory that raises the bar for the entire Canadian aviation industry."* Members stood united throughout negotiations, demanding a contract that recognized their professionalism and critical role in Air Canada's success.

Key Gains for IAM Members

- **Industry-leading wage increases** recognizing the specialized skills of TMOS workers.
- **Major pension improvements**, including **pension indexing** to protect retirees from inflation.
- **Elimination of the 'B' and part-time wage scale**, ensuring fair and equitable pay for all.
- **Higher premium pay** tied to specialized responsibilities.
- **Enhanced health and welfare benefits** for members and their families.
- **Sick Bank Payout program**, allowing members to cash out unused sick days or convert them to time off.
- **Option to purchase two additional weeks of vacation.**

IAM Air Transport Coordinator **Keith Aiken** emphasized that the agreement reflects the vital role TMOS employees play in keeping Air Canada's operations safe and efficient every day — from maintenance to ramp operations.

Running from **April 1, 2026 to March 31, 2030**, the agreement strengthens job security, economic stability, and quality of life for thousands of IAM members, while laying a solid foundation for future generations in Canada's aviation sector.

Scan the QR Code to read more at IAMUNION.CA



IAM UNION: FIGHT FORCED LABOUR, STRENGTHEN THE U.S.-CANADA PARTNERSHIP

WASHINGTON, July 27, 2026 –

Brian Bryant, International President of the 600,000-member IAM Union (**International Association of Machinists and Aerospace Workers**) released the following statement after the Office of the United States Trade Representative announced new Section 301 trade actions aimed at addressing forced labour in global supply chains:

"Forced labour has no place in the global economy. Companies and countries that profit from exploitation should not be rewarded with access to the U.S. market at the expense of workers who play by the rules.

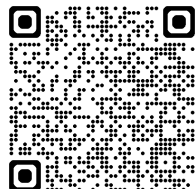
"The IAM Union supports strong trade enforcement that defends human rights, protects good-paying jobs and prevents unfair trade practices from undermining American and Canadian manufacturing. When foreign governments allow forced labour to persist in their supply chains, they create an artificial cost advantage that hurts workers everywhere.

"Trade enforcement is most effective when it is focused on changing the behavior of the worst offenders while strengthening partnerships with nations that share our commitment to higher labour standards and fair competition.

"That is why we are deeply troubled to see Canada, which shares the United States' commitment to ban goods manufactured with forced labour, included in these actions. The IAM Union proudly represents workers in both the United States and Canada, and our members build products together every day through one of the most integrated manufacturing relationships in the world. As this policy moves

forward, we encourage the administration to work with Canada to preserve the strong economic and labour partnership that has benefited workers on both sides of the border for generations."

Scan the QR Code to visit IAMUNION.CA



ONTARIO INVESTS \$2.6 MILLION TO STRENGTHEN AEROSPACE JOBS AND DEFENCE READINESS

New Funding Supports Workers, Innovation, and Supply Chain Resilience
At the **Farnborough International Airshow**, the Ontario government announced nearly **\$2.6 million in new funding** to protect aerospace workers and help local companies prepare for rising defense opportunities. The investment, delivered through the **Trade-Impacted Communities Program (TICP)**, supports a broader **\$3.2 million initiative** led by **Downsview Aerospace Innovation & Research (DAIR)** — a key organization in Ontario's aerospace ecosystem.

The funding is designed to help Ontario's aerospace and defense industries adapt to global trade disruptions, strengthen supply chains, and ensure workers remain competitive as Canada and its allies increase defense spending.

What This Investment Supports

- **DAIR Green Fund** — advancing collaborative R&D in new aerospace technologies.
- **Supplier Development Initiative** — helping small and medium-sized businesses upgrade technology, operations, workforce skills, and business strategy.
- **Defense Readiness Program** — preparing Ontario companies to meet requirements for defense contracts and secure global supply chains.
- **Ontario's Defense Industrial Strategy** — ensuring more domestic companies can compete for major Canadian and allied defense opportunities.

Why It Matters for Ontario Workers

Ontario's aerospace sector employs **over 25,000 workers** and supports nearly **24,000 indirect jobs**. With global trade uncertainty and U.S. tariff impacts still being felt, this investment helps safeguard good jobs, diversify supply chains, and position Ontario companies for long-term growth.

DAIR's Executive Director, **Phil Arthurs**, emphasized that the funding will help Ontario SMEs become more **innovative, competitive, and resilient** — strengthening manufacturing capabilities and enhancing defense readiness.

Local MPP **Michael Kerzner** highlighted the historic significance of the Downsview site, once home to iconic aircraft like the **de Havilland Tiger Moth, Mosquito, Global Express, and Q400**, noting its continued importance to Canada's aerospace future.

